

Environmental Policy Statement

This policy applies to all areas and operations of Auburn Groupundertakings. The company has a Business Management System based on the requirements of ISO 14001:2015.

Auburn Group's principal operations are undertaken within the construction industry for various clients. We recognise that our operations interact with the environment and are firmly committed to eliminating or reducing adverse impacts from our business activities and promote a positive attitude to the conservation and enhancement of all aspects of our environment. Environmental factors will be taken into consideration in our business planning and decision making.

In particular, Auburn Group will achieve this through our commitment to:

- Employ systems and procedures that ensure the Company's compliance with all relevant environmental legislation, regulations and industry best practices;
- Identify its significant environmental aspects for all activities and put in place control mechanisms to mitigate theiraffects;
- Minimise the environmental impacts of its activities, prevent pollution and continually improve its environmental performance through setting objectives and targets and developing key performance indicators;
- Promote sustainable development by conserving energy, materials and resources, minimising consumption, maximising efficiency and effectively managing wastes; reducing waste levels and actively recycling waste materials forre-use;
- Promote design improvements to clients to enable the projects long term environmental impact to be minimized;
- 2 Consider alternative installation methodologies to minimize the construction phase environmental impact of projects;
- Identify and manage key risks and have arrangements in place to respond to all foreseeable incidents and emergencies;
- Ensure that all activities are undertaken with minimal impact on local communities and not creating a nuisance to ourneighbours;
- Involve Employees and Contractors in our environmental programs and provide training to enable them to discharge theirresponsibilities;
- Manage our supply chain to encourage their participation to minimize the use of materials, energy or processes which may be harmful to the environment;
- Include Environmental issues in an annual report which will review our performance and make recommendations for thefuture.

The participation and co-operation of all employees and contractors is vital to the success of this

Signed..... Mr Mike O'Dell

Auburn Group Limited

Dated: January 2024