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## Health and Safety Policy Statement

Auburn Group Limited fully accepts its obligations to operate in accordance with the requirements of all current legislation and codes of practice relating to health and safety. The company has a business management system based on the requirements of ISO45001

Compliance with Legislation is regarded as the minimum requirement.

The Company's health and Safety Policy confirms its commitment to the prevention of injury and ill health and continual improvement in health and safety management and performance to achieving the highest practicable standards of health and safety on all projects with which it is associated and to providing working conditions that are safe and health for all employees and those under the company's control. The company also confirms its commitment to providing and maintaining safe plant and equipment to ensuring safe handling and use of substances and to providing relevant information, instruction and supervision for employees.

The effectiveness of Auburn Group health and safety Policy relies heavily on the competency and co-operation of company employees . The policy is communicated to all persons working under the control of Auburn Group with the intent that they are made aware of their individual occupation health and safety obligations. Every Employee has the personal responsibility for implementing the health and safety Policy and applying safe system of work.

The requirements of the health and safety Policy are communicated to all employees and their involvement in the management of health and safety is actively promoted through effective and regular consultation.

Ultimate responsibility for health and safety lies with the owner Mr Mike O'Dell who, supported by the company's health and safety adviser, ensures that adequate resources, advice and training are provided to deliver the objectives of the health and safety Policy and review performance on a regular basis along with proposals for continuous improvement.

The Company's Health and Safety Policy is documented, implemented and maintained and provides the framework for setting and reviewing the occupational health and safety objectives. Auburn Group will ensure that Health and Safety will never be compromised for other objectives. The Policy will be reviewed annually to ensure that it remains relevant and appropriate or sooner should measures need to be taken to ensure its effectiveness.

The policy is available to all interested parties upon request.

Signed.....

**Mr Mike O'Dell**  
**Construction Director**  
**Auburn Group Ltd**

Dated: **January 2024**